



Behavior Analyst - Autism Programs

JOB DETAILS

Job Location	Village School (North Haven, CT, USA), EIBI Program and Center for Autism Spectrum and Developmental Disorders (Northford, CT, USA), SAILS Program
Position Type	Full Time
Job Shift	Day (Monday-Friday, 8:00am-4:00pm)
Travel Percentage	0 - 5%

DESCRIPTION

ACES is seeking Board Certified Behavior Analysts to provide school-based services in ABA Autism Programs located in North Haven and Northford, CT (students aged 3-22)

10-month position within the Autism Programs (mid-August-June), plus additional Mandatory Summer School (July)

Assessment:

- Conducts formal behavior analytic assessments including functional assessments, skill-based assessments, ecological assessments, and preference assessments.
- Conducts observations of students
- Conducts observations of staff
- Conducts procedural fidelity checks for on-going programs
- Conducts reliability checks on data being collected
- Conducts analysis and reporting of behavioral and instructional data
- Conducts formal behavior analytic assessments including functional assessments, skill-based assessments, and ecological assessments.
- Prepares and disseminates assessment reports
- Reviews student issues collaboratively with relevant team members

Instruction:

- Collaborates with multi-disciplinary team in the development, implementation, and assessment of programmatic activities (academic and behavioral)

General:

- Completes the setup and monitoring of data management systems
- Displays data in graphs and tables
- Creates student and staff scheduling
- Leads student casings
- Completes student updates
- Presents information in PPT meetings
- Supervises and evaluates BSAP staff
- Performs all other duties as assigned by supervisor

Communication:

- Completes all forms, reports, and paperwork in a timely, efficient, and accurate manner
- Communicates relevant behavior/instructional information to team on an on-going basis
- Communicates professionally with peers and leadership staff
- Communicates professionally with outside agencies, and parent/guardians
- Participates in staff/student meetings
- Attends/participates in parent meeting

*** SEE MORE ON REVERSE ***

External Candidates please apply online at www.aces.org.

Internal candidates should apply via the "Careers at ACES" link on Interfaces

EEO/AEE



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Knowledge:

- Knows, understands, and complies with ACES policies and procedures
- Knows, understands, and complies with Behavior Services and Autism Programs policies and procedures
- Knows, understands, and complies with building/program policies and procedures
- Knows, understands, and complies with safety management procedures
- Knows, understands, and complies with all relevant all relevant local, state, and federal laws and regulations
- When relevant for RBT registration, BCBA certification, or supervision thereof, complies with all regulations and guidelines of the BACB
- Demonstrates understanding for all concepts presented through the ACES Behavior Services and Autism Programs Training Series
- Knows, understands, and complies with all relevant individual behavior management programs in operation
- Fluently discusses and applies pedagogic strategies based in Applied Behavior Analysis
- Fluently discusses and applies applied behavior analytic concepts, principles, and methodologies
- Fluently discusses advanced behavior analytic concepts and methodologies
- Continues professional growth through ongoing trainings, discussions and other learning opportunities presented
- Seeks out additional training and professional development opportunities

Training:

- Participates in assigned training and staff development opportunities
- Provides training and feedback regarding instructional and behavioral skills
- Develops and conducts formal presentations and workshops

Qualifications:

- Current BCBA certification and CT Behavior Analyst licensure or
- Has met all requirements for eligibility to apply for/take BCBA exam (Must hold BCBA and CT LBA within 6-months of employment)
- Obtain BACB recognition for meeting the Standards for Supervision Requirements to supervise RBTs and BCBA exam candidates within one year of hire date
- Must complete all components of ACES Systematic Safety Intervention Strategy Training (ASSIST) within one year of hire date

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