

Board Certified Behavior Analyst (BCBA) - - \$80/hour

RISE BEHAVIORAL HEALTH SERVICES – West Springfield, MA

JOB DESCRIPTION

The Board Certified Behavior Analyst (BCBA) serves as the Clinical Supervisor for the ABA services. The BCBA's skills are used to conduct functional behavior assessments and produce function-based treatment. As a primary function, the BCBA is responsible for the training and supervision of direct care staff to ensure effective implementation of the behavior plan. The Clinical Supervisor is responsible for adhering to professional, ethical, and legal requirements while maintaining work supported by the principles and functions of Applied Behavior Analysis.

PRIMARY DUTIES AND RESPONSIBILITIES

- Complete initial assessments and behavior support plan in a timely manner.
- Collect and oversee the collection of data pertaining to assessment and treatment planning.
- Maintain contact and appropriate follow-up with client families.
- Create a schedule for the Behavior Technician to provide direct care in the home.
- Supervise and train the Behavior Technicians in the home to ensure the accurate service delivery.
- Enter and maintain weekly schedules and complete treatment notes in a timely manner.
- Attend clinical meetings.
- Maintain 25 billable hours per week.
- Other duties as assigned.

QUALIFICATIONS

Education/Certification/Licenses

- Master's Degree in Psychology or Applied Behavior Analysis, or closely related field.
- Board Certification as an Applied Behavior Analyst.

Skills and Experience

- 2+ years of clinical ABA experience with children, adolescents, and young adults.
- Experience complying with and/or creating detailed treatment plans.

Core Competencies

- Must be a timely problem solver.
- Propensity to self-starting in career and skill development and inspiring this in others.
- Must have excellent time management skills and be able to communicate and instill this in others.
- Natural collaborator.
- Identify the need for and adapt to changes in strategies on a proactive basis as well as those responsive to direction from managerial staff.

ADDITIONAL REQUIREMENTS

- Valid driver's license is required.
- Must comply with COVID-19 vaccination requirements or receive an approved exemption.
- Must be able to safely lift at least 25 pounds.

BENEFITS

For full-time employees we offer:

- Health and Dental Insurance
- 401k Retirement Plan
- Sick Time
- Vacation Time
- Competitive Pay
- Paid Training
- Bi-Weekly Supervision
- Collaborative Working Environment
- Company Culture that promotes diversity and inclusion

Job Type: Full-time

Wage: \$80.00 - \$85.00 per hour

Rise Behavioral Health Services LLC is an Equal Opportunity Employer, we do not discriminate in employment based on race, color, gender, gender expression, gender identity, gender reassignment, national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, pregnancy, parental/maternal status, military service, or other protected characteristics as defined by federal, state and local laws.