

Feel good about where you work and what you do!

We are *Aspire Living & Learning*, a non-profit human services agency making a meaningful difference in the lives of adults and children with autism and other disabilities.

Aspire Living & Learning is currently seeking a Clinical Supervisor, Board-Certified Behavior Analyst (BCBA). As a collaborating member of the leadership team, the Clinical Supervisor oversees a clinical team within their certified field (e.g., Mental Health, Behavior Analysts) who are responsible for ensuring implementation of system-wide, class-wide, and individualized academic, behavioral and social skills programming for students within an educational setting.

- Supports the Service Area Director and leadership team in collecting and analyzing program-wide or school-wide data, as applicable.
- Making system-wide changes based on those data using evidence-based practices.
- Oversees implementation of evidence-base practices as assessed and prescribed by their clinical team.
- Provide quality and ethical supervision within their area of expertise, including those aspiring for certification/licensure in their field.
- Assist Service Area Director, and other clinical supervisors, with maintenance and improvement in evidence-based staff training and on-going feedback delivery.
- Communicate effectively with all members of the leadership team, as well as with other clinical supervisors, to employ Aspire's Mission, Vision and Core Values in the school setting.
- Initiate and facilitate collaboration with an interdisciplinary team (e.g., SLP, OT, PT, School Psychologist and Behavior Analysts) and client stakeholders.
- Collaborates with other service lines across the agency to ensure consistency of practices and standards.  
Education, experience and other requirements.
- Holds at least a Master's Degree and current licensure in respective field (e.g., BCBA, psychology, school psychology)
- Meets standardized requirements and supervisory experience for certified/licensed field
- Excellent interpersonal, organizational, and communication skills

**Our employees enjoy working with a fun team of dedicated professionals and believe in a healthy work/life balance. In addition, eligible employees will receive:**

- Full health, dental, and vision insurance
- Flexible Spending Account (FSA) for medical and dependent care
- 403(b) retirement plan and employer matching contribution
- Paid sick and personal days
- Focus on ongoing professional development
- Opportunities for advancement – *many of our employees have 20+ years of tenure and hold leadership positions after joining us as Direct Support Professionals!*

- Life insurance (equal to twice your salary!)
- Short and long-term disability

If you want to join us in making a difference and positively impact the lives of others while charting your own path of development, then we at the Aspire team would love to hear from you.

*Aspire Living & Learning believes it must play an active role in creating a community of employees that is diverse, inclusive and equitable. Our work benefits greatly from the contributions of people of color, people from working class backgrounds, women, LGBTQ people, and individuals with disabilities. Hence, we strongly encourage applications from people with these identities or who are members of other marginalized communities.*