

Feel good about where you work and what you do!

We are *Aspire Living & Learning*, a non-profit human services agency making a meaningful difference in the lives of adults and children with autism and other disabilities.

Aspire Living & Learning is currently seeking a Board-Certified Behavior Analyst (BCBA) to work in our ALL Academy Division in Naugatuck. The BCBA will be responsible for the daily management of their assigned caseload in a public-school setting, providing services to children who have social, behavioral, and/or academic needs. As a BCBA, you will work to implement each student's educational and behavioral programs. You will conduct Functional Behavior Assessments and Functional Analyses to develop function-based intervention plans, analyze data to inform decision about progress and programming, work cooperatively with stakeholders, and write assessments and IP reports as needed.

- Proven work experience as a Board-Certified Behavior Analyst or similar role.
- Excellent interpersonal, organizational, and communication skills.
- Knowledge of appropriate referral procedures.
- The ability to remain composed and adherent to best practices, even when under duress.
- Valid driver's license required, with at least 3 years of driving experience.
- Excellent verbal and written communication skills.
- Basic computer skills, experience using Therap a plus!
- Bachelor's Degree in Psychology, Education, or a similar field required.
- Masters' Degree in Applied Behavior Analysis, Special Education, Education, or a related field with ABA coursework preferred.
- Empathy, enthusiasm, and a passion and dedication for helping others.

**We are also open to:**

- Applicants who have completed or are close to completing ABA course work and restricted hours, and require unrestricted supervision hours needed to sit for the BCBA exam.

**Our employees enjoy working with a fun team of dedicated professionals and believe in a healthy work/life balance. In addition, eligible employees will receive:**

- Full health, dental, and vision insurance
- Flexible Spending Account (FSA) for medical and dependent care
- 403(b) retirement plan and employer matching contribution
- Paid sick and personal days
- Focus on ongoing professional development
- Opportunities for advancement – *many of our employees have 20+ years of tenure and hold leadership positions after joining us as Direct Support Professionals!*

- Life insurance (equal to twice your salary!)
- Short and long-term disability

If you want to join us in making a difference and positively impact the lives of others while charting your own path of development, then we at the Aspire team would love to hear from you.

*Aspire Living & Learning believes it must play an active role in creating a community of employees that is diverse, inclusive and equitable. Our work benefits greatly from the contributions of people of color, people from working class backgrounds, women, LGBTQ people, and individuals with disabilities. Hence, we strongly encourage applications from people with these identities or who are members of other marginalized communities.*