Board Certified Behavior Analyst (BCBA)

Company: Kaleidoscope ABA **Location:** Newington and Bridgeport, CT **Contact Email:** kgoldfinger@kfsaba.org **Contact Phone:** 215-238-6408

Are you a BCBA that wants to thrive in your career but is looking for competitive compensation, benefits and work life balance?

Kaleidoscope ABA is looking to hire a center based BCBA's. The BCBA will deliver direct services to clients as well as manage and supervise a small caseload of 4-6 clients. The Clinical Manager and Operations Manager at Kaleidoscope ABA will provide you administrative support, scheduling help and general assistance. This oversight will provide the support needed for the BCBA as they grow in their career.

What do we offer Full-Time Clinicians:

- Attractive Benefits Plan!
- Guaranteed salary regardless of client cancelations
- Full Time Mon-Friday schedule, NO weekends or late nights
- Up to \$6000 annual incentive bonus (paid monthly)
- Small caseload
- Laptop provided
- Medical, Dental, Vision Insurance
- Paid Holidays
- CEU stipend
- Voluntary Benefits STD, LTD, etc
- 401K, 401K match

Responsibilities:

• Conduct assessments and reassessments for clients.

- Develop individual goals and objectives to be included in client Treatment Plans
- Develop written guidelines for behavioral interventions, teaching plans and programs
- Collect data for each goal/objective during each direct session
- Record data into company software and the individual's confidential file
- Provide training in behavioral interventions and applied behavior analysis to families and staff
- Analyze data collected to determine program effectiveness
- Supervise and coach Behavior Therapists

REQUIRED EXPRIENCE & EDUCATION

- Possess a minimum of a master's degree or national equivalent with a major in psychology, special education, Applied Behavior Analysis, or related field of study is preferred.
- Obtained certification as a BoardCertified Behavior Analyst (BCBA) as verified through the Behavior Analyst Certification Board.
- A minimum of 1 years' experience in working with children, adolescents, and/or adults with various special needs.
- Knowledge of appropriate behavioral intervention strategies, earning theories and instructional methods, ethics, laws, and regulations of acceptable behavior interventions.
- Proficient in technology, such as Office 365, Microsoft Word, Excel, PowerPoint, and ABA software platforms

ABOUT US

Kaleidoscope ABA provides center based, community and home based Applied Behavioral Analysis (ABA) Therapy services to children and young adults. We use evidence-based, best practice models to support and provide effective treatment to individuals with Autism Spectrum Disorder (ASD) as well as other behavioral and developmental disabilities. Our team partners with family members to create individualized ABA treatment plans designed to meet the individual needs of each person we serve.