

C.O.R.E. ABA P.O. Box 1004 BETHEL, CONNECTICUT 860-946-0362 (ph) 203-826-2256 (fx)

BCBA- Center Based Program Supervisor

C.O.R.E. ABA is looking for a qualified, passionate and experienced Board Certified Behavior Analyst to join our team of providers! C.O.R.E. ABA is a small agency designed to provide high-quality, ABA programs out of our Center in Bethel, Connecticut (CT). C.O.R.E. stands for "Creating Opportunities for Reinforcing Environments", and we value individuals who will help create and maintain a positive learning atmosphere for our teams. We are proud to work together with families to improve the quality of life for individuals with autism spectrum disorders (ASDs) using the principles of Applied Behavior Analysis. We are seeking a BCBA to supervise our center based ABA programs for children with autism aged 2-12, and providing training and supervision to our team of behavior technicians. After school hours are a required part of this position. We are seeking a BCBA who values client progress, collaborative and compassionate care, and is dedicated to making positive and lasting change.

Essential Duties:

- Develop and implement individualized behavior programming (skill acquisition and replacement behavior skills)
- Value and prioritize client progress across communication, social, adaptive, and play skills
- Conduct assessments as required using standard assessment tools (e.g. VB-MAPP) in addition to functional behavioral assessments for each learner.
- Provide supervision and competency-based training to RBT's and behavior technicians using evidenced based practices on a regular basis. Monitor the implementation, integrity, and efficiency of behavioral and skills programming.
- Document training, protocol modifications, and progress for each session
- Ensure that programming for the client is appropriately tailored and frequently updated to the child's individual needs
- Ensure that sessions are focused on the child's motivation and choice!
- Submit authorization requests and reports based on medical necessity per funding source requirements
- Train parents of children in evidenced-based ABA techniques and provide feedback. Help parents acquire strategies to increase adaptive, social, language and leisure skills and to decrease interfering and severe problem behaviors
- Responsible for ensuring program progress, including updating targets, moderate/major revisions to specific programs, keeping team members apprised of all changes and delegation of above tasks
- Generate objective and data driven FBAs/BIPs and train staff to implement plans with fidelity
- Maintain active BCBA certification and licensure
- Contribute to growth of C.O.R.E. ABA clinic and environment

Job Requirements

- Current certification as a Board Certified Behavior Analyst (BCBA)
- Current licensure as a behavior analyst in Connecticut (LBA)
- Completed 8-hour Supervision course for BACB
- Minimum 5 years experience working with individuals with autism and other related developmental disorders

C.O.R.E. ABA

- 3-5 years experience managing ABA programs and teams
- Fluent knowledge of comprehensive programming issues and skills
- Must be able to pass all background checks
- Possession of a valid State Driver's License that meets insurance requirements
- Criminal Background Check
- Maintain BCBA[™] Certification as outlined by the Behavior Analyst Certification Board (BACB)

Benefits

- Salaried positions for full-time BCBA's
- 401k with matching contributions
- Medical insurance
- Dental/vision/ancillary benefits available
- PTO
- Growth opportunities

Please complete the <u>CORE ABA Application</u> via our website or contact <u>admin@coreaba.com</u> to find out more.