

Board-Certified Behavior Analyst (BCBA)

Location: Stamford Public Schools

Salary: \$75,000 – \$95,000

Hours: Monday – Friday, 7:00 AM – 3:00 PM

Aspire Living & Learning is seeking a **Board-Certified Behavior Analyst (BCBA)** to join our team, working within Stamford Public Schools. In this role, you will have a caseload of 16 students and play a vital part in their educational and behavioral development.

What We Offer:

- **8 weeks of PTO** annually, including personal days, mental health days, and school vacations.
- **Comprehensive Medical, Vision, and Dental Insurance.**
- **403(b) Deferred Compensation Plan** with company match.
- **Tuition Reimbursement:**
 - Up to \$500/year for professional development (for full-time employees).
 - Enhanced tuition reimbursement up to \$3,000/year for full-time licensed employees and those pursuing licensure or advanced degrees.
- **Mentorship and supervision** for aspiring teachers, BCBA's, speech and language pathologists, and social workers.
- **Life and Accidental Death & Dismemberment Insurance.**
- **Short- and Long-Term Disability Insurance.**
- Options for **Supplemental Insurance.**

Responsibilities: As a BCBA, you will be responsible for managing a caseload in a special education setting, supporting students with social, behavioral, and academic needs. Key duties include:

- Implementing individualized educational and behavioral programs.
- Conducting Functional Behavior Assessments and Functional Analyses to develop intervention plans.
- Analyzing data to assess progress and inform program adjustments.
- Collaborating with school teams, parents, outside providers, and districts.
- Training and providing feedback to behavior therapists.

Qualifications:

- Experience as a Board-Certified Behavior Analyst or similar role.
- Strong interpersonal, organizational, and communication skills.
- Familiarity with referral procedures.
- Ability to stay composed under pressure and adhere to best practices.
- Valid driver's license with at least 3 years of driving experience.
- Excellent verbal and written communication skills.
- Basic computer skills (experience with Therap is a plus).
- Bachelor's degree in Psychology, Education, or related field (required).

- Master's degree in Applied Behavior Analysis, Special Education, or related field with ABA coursework (preferred).
- Empathy, enthusiasm, and a passion for helping others.

Open to Applicants:

- Completing or nearing completion of ABA coursework and restricted hours, who require supervision to sit for the BCBA exam.

At Aspire Living & Learning, we are committed to building a diverse, inclusive, and equitable community. We strongly encourage applications from individuals with diverse backgrounds, including people of color, women, LGBTQ individuals, and people with disabilities.

How to Apply:

Visit the [Aspire Living & Learning Careers Page](#) to apply.

If you experience any issues, please contact Julia Giachello at jgiachello@allinc.org.