

Practical Skills Clinic

Focused Treatment Long Term Success

Clinic based Board Certified Behavior Analyst – BCBA

Practical Skills Clinic is hiring a Board Certified Behavior Analyst. We are a small clinic in Danbury Ct that specializes in Skills Based Treatment. We offer **small caseloads** and an excellent work/life balance.

Be part of the work that is changing the lives of individuals (as young as 18 months and as old as 21 years) with developmental delays and or behavioral challenges! Our clients are achieving meaningful, long-term outcomes, and we look forward to sharing the joy of that success with incoming team members.

Working here, you'll find a unique setting, including

- a safe, dignified, televisable, and effective environment
- an empathetic, values-based approach that you can feel good employing
- staff/client and staff/staff relationships characterized by respect, trust, and rapport
- a strong, supportive, collaborative professional community who believe in our work
- methodology founded in cutting-edge research, applying the methodology of the Interview-Informed Synthesized Contingency Analysis (IISCA)/Practical Functional Assessment (PFA) and Skills-Based Treatment (SBT)
- access to high-quality training in these Applied Behavior Analytic (ABA) methods

Qualities of a successful team member include:

- like-minded (in agreement with our values and methodologies)
- compassionate
- organized
- strong time management skills
- a firm understanding of principles of applied behavior analysis,

Current opportunities & job details:

- full- or part-time, hours on Mondays through Fridays,
- benefits available, including medical, dental, vision, and life, as well as 401k
- progressive career

Job requirements:

- current BCBA certification and CT Licensure
- Masters Degree in ABA or related field
- Experience administering and interpreting clinical assessments
- Experience designing treatment plans / goals, report writing
- Experience writing treatment plans, SOAP notes
- Experience providing weekly supervision, including program analysis, identifying effective and evidence-based modifications, and training staff to competency.
- Ability to establish respectful, meaningful relationships with staff, parents and clients
- mobility: ability to move from seated to standing position as the desires of the client mandate, to circulate for extended periods of time, and to lift/carry up to 25 pounds
- communication: ability to communicate so that others can clearly understand normal conversation, and to hear and understand spoken English at normal conversational volume

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- vision: sufficient visual acuity/processing ability to: read laws and codes, rules and policies, and other printed matter, and to observe clients

AAP/EEO Statement

Practical Skills Clinic does not discriminate in employment with regard to race, creed, national origin, political affiliation, marital status, age, gender, sexual orientation, or number of dependents.

As part of the Practical Skills Clinic team, no provider or staff member shall aid, coerce, or conspire to cause a termination or resignation of another team member because of illegal discriminatory factors.

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

Please email your resume to [**info@practicalskillsclinic.com**](mailto:info@practicalskillsclinic.com)