

# Practical Skills Clinic

Focused Treatment Long Term Success

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## Registered Behavior Technician (RBT) / ABA Therapist

Practical Skills Clinic is hiring! We guarantee full-time hours, so even if the client cancels, you will still be offered work. *Experience in ABA or a related field is required*

Be part of the work that is changing the lives of individuals (as young as 18 months and as old as 21 years) with developmental delays and or behavioral challenges! Our clients are achieving meaningful, long-term outcomes, and we look forward to sharing the joy of that success with incoming team members.

### Working here, you'll find a unique setting, including:

- a safe, dignified, televisable, and effective environment
- an empathetic, values-based approach that you can feel good employing
- staff/client and staff/staff relationships characterized by respect, trust, and rapport
- a strong, supportive, collaborative professional community who believe in our work
- methodology founded in cutting-edge research, applying the methodology of the Interview-Informed Synthesized Contingency Analysis (IISCA)/Practical Functional Assessment (PFA) and Skills-Based Treatment (SBT)
- access to high-quality training in these Applied Behavior Analytic (ABA) methods

### Qualities of a successful team member include:

- like-minded (in agreement with our values and methodologies)
- compassionate
- organized
- good with children
- relevant experience (teacher's aide, camp counselor, parent) is preferred, but not required

### Current opportunities & job details:

- full- or part-time, hours on Mondays through Fridays,
- hourly pay rates \$19-\$24 (classification: hourly, non-exempt)
- benefits available including medical, dental, vision, and life, as well as 401k
- progressive career
- reports to: BCBA
- essential functions:
  - maintain respect for & confidentiality of all clients, including keeping all client information confidential; maintain & protect the wellbeing of all clients
  - responsible for providing direct therapy / behavioral intervention in 1:1 sessions with clients ranging in age from 18 months to 21 years who have Autism Spectrum Disorder (ASD) and/or other special needs
  - adhering to all procedures, as outlined

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- implementation of individualized goals, programs, and checklists (as trained), including an individualized Treatment Plan, as written and directed by the case supervisor
- implementation of skills-based treatment, including teaching communication, tolerance, and cooperation to clients under challenging contexts, while maintaining client safety and dignity
- completion of daily program data and maintenance of necessary documentation
- participation in training on an ongoing basis
- professional interaction with clients, parents, colleagues, and others

### **Job requirements:**

- high school diploma
- demonstration of thorough understanding of skills learned during required trainings
- mobility: ability to move from seated to standing position as the desires of the client mandate, to circulate for extended periods of time, and to lift/carry up to 25 pounds
- communication: ability to communicate so that others can clearly understand normal conversation, and to hear and understand spoken English at normal conversational volume
- vision: sufficient visual acuity/processing ability to: read laws and codes, rules and policies, and other printed matter, and to observe clients

### **AAP/EEO Statement**

Practical Skills Clinic does not discriminate in employment with regard to race, creed, national origin, political affiliation, marital status, age, gender, sexual orientation, or number of dependents.

As part of the Practical Skills Clinic team, no provider or staff member shall aid, coerce, or conspire to cause a termination or resignation of another team member because of illegal discriminatory factors.

### **Other Duties**

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.