Join the Prism team!

We're seeking passionate Behavior Analysts to make a meaningful impact on the lives of children with autism through Applied Behavior Analysis (ABA).

We have exciting full-time roles available at two of our programs:

- Farmington Center (Farmington, CT): Our early intervention center, providing treatment for children with autism ages 0-6.
- Prism Academy (Berlin, CT): A state-approved private special education program offering a 10-month plus Extended School Year (ESY) educational experience for children with autism ages 3-14.

We welcome entry-level applicants eager to learn and grow with us.

At Prism, our mission is to achieve meaningful social outcomes for individuals with autism through early and intensive intervention, with a strong focus on long-term skill development. Our team is passionate, analytical, committed to continuous improvement, and deeply values strong, lasting relationships. We are a culture that celebrates uniqueness, understands differences, and fosters mutual respect.

What We Offer

- Pay: $80,000 - $95,000 annually
- Sign-on Bonus: $3,000
- Consistent Schedule: No evenings or weekends
- Comprehensive Benefits: Medical, 401k, Unlimited PTO, paid holidays, and professional development days
- Professional Growth:
    - Ample ongoing training and support
    - Ongoing clinical support through collaboration with multiple Behavior Analysts
    - Free CE opportunities and Professional Development allowances
    - Opportunity for Diversity, Equity, and Inclusion (DEI) committee membership
- Supportive Environment: Fun and welcoming work culture

Our ideal candidate is:

- Joyful, Fun, Creative, and Playful
- Empathetic and responsive to communication
- Excited about continuous growth and learning
- Flexible and comfortable with complexity and change
- Confident and committed to excellence
- Collaborative and team-oriented

- Culturally responsive
- Positive and solution-oriented

Minimum Requirements

- BCBA certification and Connecticut Behavior Analyst license in good standing (or license-eligible).
- Knowledgeable and passionate about the science of Applied Behavior Analysis.
- Committed to self-analysis and continuous clinical/professional skill development.
- Willingness to accept and ability to apply feedback.
- Strong oral and written communication skills.
- Ability to work both independently and collaboratively.
- Organized, driven, friendly.
- Must be able to remain conscious and alert at all times.

Apply Today!

If you're interested in these rewarding opportunities, please submit your resume to jobs@prismautism.com