



Join the Prism Academy Team as a Board Certified Behavior Analyst (BCBA)!

\$10,000 Sign on bonus

Are you a passionate Behavior Analyst dedicated to making a meaningful impact on the lives of children with autism? Prism is seeking a BCBA to join our team at Prism Academy, a state-approved private special education program in Berlin, CT.

This is a full-time, 10-month position with an Extended School Year (ESY) component, offering a consistent school-day schedule with no evenings or weekends. You will work with children ages 3-14 in a supportive, collaborative, and growth-oriented environment.

We welcome and encourage recent BCBA graduates to apply!

About Our Mission

At Prism, our mission is to achieve meaningful social outcomes for individuals with autism through early, intensive intervention with a strong focus on long-term skill development. Our team is passionate, analytical, and committed to continuous improvement. We are a culture that celebrates uniqueness, understands differences, and fosters mutual respect.

What You'll Do

- Conduct functional behavior assessments (FBAs) and skills assessments.
- Develop, implement, and monitor individualized treatment plans and Behavior Intervention Plans (BIPs).
- Provide direct supervision and training to behavior technicians and educational staff.
- Analyze data to track progress and make data-driven decisions to ensure client success.
- Collaborate with a multidisciplinary team, including teachers, OTs, SLPs, and parents, to ensure a cohesive approach to care.
- Lead parent training and provide families with resources and support.

What You'll Bring

- Current certification as a Board Certified Behavior Analyst (BCBA) in good standing.
- A Master's degree in Applied Behavior Analysis, Psychology, Special Education, or a related field.
- A passion for working with children with autism and a commitment to the principles of ABA.
- Excellent communication, collaboration, and leadership skills.

- A desire to learn, grow, and contribute to a positive and supportive team culture.

Why You'll Love Working at Prism

We invest in our team and provide a comprehensive benefits package designed to support your professional growth, financial well-being, and work-life balance.

Competitive Compensation & Financial Perks:

- Excellent Salary: \$80,000 - \$95,000 annually.
- **\$10,000 Sign-On Bonus.**
- 401(k) Program.
- Referral Program.

Unparalleled Health & Wellness Benefits:

- **Day-One Coverage:** Medical, dental, vision, and life insurance benefits are effective on your first day of employment.
- **Employer-Funded Health Medical Debit Card:** As part of our healthcare plan we provide an employer funded debit card to help cover your deductible, co-pays, and other medical-related costs.
- **Employee Assistance Program (EAP):** Confidential access to mental health support, financial advisory services, and counseling from day one.
- Flexible Spending Account (FSA).

Exceptional Work-Life Balance:

- **Paid Time-Off (PTO):** Take the time you need to rest and recharge throughout the year, in addition to paid company holidays.
- **Fully Paid School Breaks:** All school closure periods are fully paid.
- **Consistent Schedule:** Enjoy a predictable school-day schedule with no night or weekend work required.
- Sick Time.
- Flexible Schedule Options.

Dedicated Professional Growth:

- **Free CEUs & Professional Development:** We provide free continuing education opportunities and a professional development allowance.
- **Ongoing Clinical Support:** Benefit from ample training, mentorship, and collaboration with a team of experienced Behavior Analysts.

PRISM

ACADEMY™

- Supportive Culture: Join a fun, welcoming, and respectful work environment.
- DEI Committee: Opportunity to become a member of our Diversity, Equity, and Inclusion (DEI) committee.

If you are ready to advance your career and make a lasting difference in a supportive and rewarding environment, we encourage you to apply today and send your resume to jobs@prismautism.com!